

2019-2020

# INTERNSHIPS AT BANGOR PARISH CHURCH

A KINGDOM ADVENTURE



Bangor Parish Church  
1 Castle Street  
Bangor  
County Down  
Northern Ireland  
BT20 4SU

## **Welcome**

Hi!

Thank you for showing an interest in the Internship Programme at Bangor Parish Church. At Bangor Parish Church, we are a community of ordinary men, women, young people and children who have experienced the transformational power of Jesus' love in our lives. We also are a community of giving, belonging, growing, serving and going, caring deeply about breathing life and hope into Bangor. Please find attached in this pack some information about our Internship Programme and an application form.

Have a read of this and spend some time seeking the Lord in prayer, is this programme for you? Certainly, we are excited to see how God will grow and stretch our interns, forming them into people who are more and more like Jesus, and we are also expectant that our interns will have an amazing impact upon our town as we go on mission together.

The internship programme will run from September 2019 and finish in June 2020. The deadline for applications will be Monday 26th August 2019 at 12 noon.

Upon receiving your application form, we would be happy to have a chat over a coffee or Skype to chat about our vision, values and simply to get to know you.

Yours in Christ,

Matthew Gault

Missions and Operations Co-ordinator  
Bangor Parish Church

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## **Core Values of Internship Programme**

The core values of the Internship programme are inspired by the example and Kingdom lifestyle of the early Church. These values are found in Acts 2.42-46:

1. Teaching vv.42-43
2. Fellowship together v.42
3. Prayer v.42
4. Community vv.44-46
5. Worship v.47
6. Acts of Mercy and Proclamation vv.43, 45

## **Mission of the Internship Programme**

Our Mission through this Internship programme is based upon the Great Commandments cf. Matthew 22.37-40 and the Great Commission cf. Matthew 28.19-20.

*We want to fall more and more in love with God*

We were made to know God in relationship and to love Him with the entirety of our being. Through the ages this has been recognised by the Church, for example, the Westminster Shorter Catechism summarised the main reason for human kind existing as to glorify God, and to enjoy him forever. In our Internship, we want to cultivate this by creating spaces of encounter in which we get to know God better and worship him with reckless abandon. This will be through time spent in his Word together, prayer, worship and through the various serving opportunities.

*Who is your neighbour? Everyone...*

We want to call our interns to love their fellow brothers and sisters in the Lord and everyone else. On our pilgrimage and journey of becoming more and more like Jesus, we want to be a compassionate people like Christ. We will seek to form this by doing life together. Relationships are so important. God Himself is relational in His very being, the Trinity, and Human Beings created in His image, are by nature relational. We also believe that God uses the community of the Church to display His wisdom and achieve his purposes cf. 1 Corinthians 12.12-31; Ephesians 3.10; 1 Peter 2.9-12.

*We are disciples*

The programme will seek to engage in spiritual formation. We believe that this is of vital importance, cf. Matthew 28.16-20; Ephesians 4.15-16, and that God is in the business of building people ahead of programmes. When we engage in this, we also believe that there is an outcome, an overflow, impacting our town in mission. We want to also prepare the interns for their lives post-internship.

*We make disciples*

Our interns will have a key role in the facilitation of this, especially as we embark on a year of mission as a Church. This will be through assisting in our ministries of Word, Works and Wonders, special evangelistic events, youth and children's ministry, Church operations, prayer and worship. We want to create a climate of challenge, opportunity and service.

### **The Vision of the Internship Programme**

"To see our interns growing as disciples, friends and followers of Jesus, forming a vibrant part of Bangor Parish Church, engaging in community, prayer, worship and in God's mission, leading lives of impact for the Kingdom of God."

### **Internationals**

This year, as part of our intern programme, we would be delighted to accept internationals from within the European Union.

### **Practicalities**

As part of this internship, Bangor Parish Church will cover the cost of monthly books and any conferences that we may attend together. We will also cover any ministry expenses that you may incur during the internship.

The Internship is not salaried and so in order to support yourself during the internship you may wish to conduct some fundraising and your local Church may assist. If you need some inspiration or fundraising ideas, please feel free to contact the office for advice.

## **Rules and Expectations of Interns**

Each intern will be expected to work between 25-40 hours each week, attending as part of this, our services of worship on Sunday. We will also ensure that our interns have two days per week off. The nature of the internship will require flexibility given the nature of the life of a Church. As previously mentioned, once a week the interns will meet together with their leader for a time of worship, prayer and teaching from the Scriptures.

As a Church, we want to pursue holy lives cf. Leviticus 20.26; 1 Peter 1.16, and interns, as representative of the Church, will be held to a high standard in their personal walk with Jesus.

### *A commitment to discipleship*

We require that our interns have a Christian faith and are not recent converts. We also require from our interns a commitment to grow as disciples, having placed Jesus at the centre of their lives above all else. We also require that our students agree fully with the 39 Articles of Religion, the doctrinal statement for the Church of Ireland.

### *A commitment to holiness*

We seek in all we do to be holy as we are in relationship with a Holy God. Whilst we recognise that no one is perfect and that the essence of our faith is that we are flawed and in dire need of forgiveness, which we receive in and through Jesus, we seek that our students pursue holiness in their lives cf. Leviticus 20.26. Therefore, we expect purity of walk. Each intern must be committed to a Biblical view on human sexuality i.e. that sexual relations ought to be expressed within a marriage between a man and woman. We also ask that our interns abstain from tobacco and narcotic substances, and also that our interns are not given to drunkenness or irresponsible enjoyment of alcohol. We also ask that our interns make good choices in speech, entertainment, television and internet use.

### *A commitment to the task at hand*

We expect our interns to work their required hours, attending worship services, programmes, prayer, teaching, small-groups and their areas of serving and mission. We expect each task to be done with excellence and care unto the Lord, arriving on time and preparing well.

### *A commitment to mission*

The internship exists to aid the mission of the Church. Whilst we seek to grow as disciples, our internship is not designed as an environment of recovery from lifestyle sins or inward hurts and hang-ups. We require that our interns have a healthy relationship with Christ and would not recommend the programme for those recovering from mental or physical illnesses.

### *A commitment to obedience*

We believe that as disciples we are to be obedient to Christ, and also that we are to submit to and accept the authority of those in leadership, namely those on staff at Bangor Parish Church, the Select Vestry and leaders on the internship programme.

If the intern is engaging in poor choices, we will, for the benefit of student, confront and call the intern to a life of more.

If the intern's behaviour becomes unacceptable and we have to end the intern's placement, we will follow the following procedure:

Strike 1: An official verbal warning.

Strike 2: An official written warning.

Strike 3: Termination of internship, asked to leave.

## **Teaching Programme**

Each week we will meet for a time of prayer and worship, before a time of teaching together from the Scriptures. These meetings will also allow us as a group to share encouragements and challenges as the year together progresses. Each month we will also have a spiritual discipline and book to focus on as a group. At Bangor Parish Church, we are passionate about discipleship and want to ensure our interns have an environment for input into their lives in addition to their areas of service. There may also be opportunities to receive teaching and training at special events and conferences.

## **Mentoring system**

Once a month, each intern will have an informal chat with Matthew, our Missions and Operations Co-ordinator, and/or our Children's, Youth and Families Co-ordinator, Mark, to chart the intern's progress as a disciple and in serving.

## **Serving programme**

Our interns will serve at an intensive level in the life of the Church. The following are examples of serving opportunities and tasks which may form part of the interns' serving over the course of the internship programme.

### Word Ministries

As a Church we want to proclaim the Good News of the Gospel, inviting individuals into a saving relationship with Jesus. One of the ways we do this is through Alpha. We also are seeking to develop relationships in the houses in the centre of town and so this may entail door-to-door work, offering prayer and leaflet dropping for events.

### Works Ministries

As a Church we have a number of Compassion Ministries. This may involve a drop-in/befriending environment, visiting clients, giving of essential short-term items such as food and clothes to clients via Storehouse North Down, utilisation, pioneering or development of various Christians Against Poverty programmes, support to those with addictions and pioneering and development of discipleship environments. We also seek to bless the work of other Churches and Christians in Bangor town and there may be opportunities to assist other groups.

### Wonders Ministries

Involvement in our Healing on the Streets teams every Wednesday and prayer within the Church. We may also seek to get involved in offering prayer on the streets at different points in the week. Also, interns will seek to grow in living a naturally supernatural lifestyle.

## One-off Evangelistic Events

Throughout the year, we will be seeking to host evangelistic events, for example, Christmas, Easter and musical events, as well as having give-away events.

## Youth ministry

Interns will have the opportunity to be involved in discipleship and serving opportunities aimed at young people in the Church. We have a programme called Connect. Our Interns will work in partnership with the Children's, Youth and Families Co-Ordinator to develop a programme.

## Children's Ministry

Interns will have the opportunity to contribute the children's ministry in the Church. We have two such ministries within the life of our Church – Little Church and Kid's Church. Our Interns will work in partnership with the Children's, Youth and Families Co-Ordinator to develop a programme. We may also seek to run holiday Bible clubs.

## Men's Ministry

We have a ministry called KIN which is aimed at men. This ministry seeks to encourage and build up men, and also to reach out to those on the fringes or outside our Church. We do this through evangelistic breakfasts and events.

## Women's Ministry

Likewise, we are looking to pioneer ministry aimed at women that encourages and builds up women and also reaches out to those on the fringes or outside our Church. The name of this ministry will be Radiant.

## Young Adult's Ministry

We have a 20s-30s ministry that seeks to build community with those outside our Church family. The Young Adult's Ministry does this through regular fun and informal events.

## Cross-Cultural Mission

We host, every quarter, events which seek to raise the profile of mission abroad. The events within the life of our Church are helping to encourage a culture of praying for the nations, giving to mission and going.

## Operations and set-up

In order to ensure that ministries and events run smoothly and with excellence, there is a lot of work and preparation that goes on behind the scenes, thus, Interns will also serve in the following areas:

- Welcome team/Welcome desk;
- Hospitality teams providing tea, coffee and snacks;
- Prayer ministry;
- Intercessory prayer;
- Visuals team;
- Sound team;
- Participation in Lifegroups and helping in their effective running;
- Assisting at our Belonging events to welcome newcomers to the Church;
- Helping at our joint Lifegroup meals and other social events;
- Assisting at training nights;
- Worship band (optional). If you are gifted in this area and can play a musical instrument, we would love to involve you in worship at our 11.30 service;
- Reading the Bible in Church from the lectern;
- Prayer in Churches services;
- Serving Communion;
- Collecting the offering;
- Set-up and take-down for events and ministries.